

MACSSA STRATEGIC PLAN 2017 –2019

Engagement. Leadership. Advocacy.

Building a unified network of partnerships to advocate for meaningful system improvement, influence policy and legislation and promote quality human services that positively impact our citizens, communities and counties throughout Minnesota.

MACSSA will focus on the following goals:

1. Take a proactive lead in strategic focus areas both systemically and operationally
2. Strengthen our membership by developing leaders and leveraging resources
3. Develop pathways to create innovations throughout the human services system

This focus will provide the association the ability to:

- Increase the capacity to lead initiatives across the system
- Engage a more diverse viewpoint
- Position the association to adapt to and lead change
- Support our membership into the future



MACSSA VALUES

Equity

Promoting the respectful, fair and inclusive treatment of all with the recognition that racial, economic, and gender differences can create unique and unequal experiences and backgrounds

Fiscal Responsibility

Advocating for the ethical, honest and conscientious stewardship of public funding through transparency and public awareness

Positive sustainable outcomes for the people we serve

Creating stable, sustainable and equitable results for our communities

Collective responsibility

Creating a collaborative environment of accountability through shared ownership of outcomes

Continuous learning/improvement

Creating a culture that supports change and innovation through personal growth and professional development

Empowered workforce

Promoting the resources, support and training for human services staff to provide consistency and build capacity across the state

MACSSA PRIORITIES

Systemic Priorities

Equity: Create awareness that equity is an issue in Minnesota and needs to be discussed, Build opportunities for authentic and productive conversations about equity to occur, Advocate that equity is being considered in human services policy and practice and for hiring and promotion practices.

Integrated Services Business Model: Partner with the state and counties to create a shared understanding of the goals, values and need for service integration in the State of MN, Working to build a shared framework/functional model/blueprint to use when integrating (blending) specialized services provided at the local level, Advocate for policy makers and stakeholders to have an understanding of the goals, values and need for service integration in the State of Minnesota.

Human Services Fiscal Framework: Build/create awareness around the current fiscal architecture to help influence policy makers for the need for change, Facilitate better decision making around funding across the state of Minnesota

Operational Priorities

Behavioral Health - Case Management - Child Well Being - HealthCare - Housing & Transportation -

Long Term Services & Supports – Modernization - Self-Sufficiency